## Determining performance with accountability policy as a mediating factor in agricultural public service organizations

Title	Determining performance with accountability policy as a mediating factor in agricultural public service organizations
Abstract	
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Journal Name BIO Web of Conferences 130, 08002, 2024	
Publish Year	2024
Citation	(not set)
Url	https://scholar.google.com/scholar?q=+intitle:"Determining performance with accountability policy as a mediating factor in agricultural public service organizations"
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