The Minang-Nomads Businesses' Performance: The Role of Proactive Personality, Creativity and Innovative Work Behavior

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Abstract	
Authors	G Andri, WR Adawiyah, R Purnomo, Z Sholikhah
Journal Name Jurnal Pengurusan 58, 91-104, 2020	
Publish Year	2020
Citation	10
Url	https://scholar.google.com/scholar?q=+intitle:"The Minang-Nomads Businesses' Performance: The Role of Proactive Personality, Creativity and Innovative Work Behavior"
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