The Influence of Organizational Culture and Organizational Commitment on Organizational Performance: A Study in State-Owned Enterprises (SOEs)

Title	The Influence of Organizational Culture and Organizational Commitment on Organizational Performance: A Study in State-Owned Enterprises (SOEs)
Abstract	
Authors	AM Marampa, PH Ari, Al Angreani
Journal Name International Journal of Economics and Management Systems 6, 2021	
Publish Year	2021
Citation	2
Url	https://scholar.google.com/scholar?q=+intitle:"The Influence of Organizational Culture and Organizational Commitment on Organizational Performance: A Study in State-Owned Enterprises (SOEs)"
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