The influence of participation and perceived system knowledge on perceived performance appraisal fairness

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Abstract	
Authors	A Kartikadewi, R Purnomo, DL Indiyastuti
Journal Name	Performance: Jurnal Personalia, Financial, Operasional, Marketing dan Sistem …, 2018
Publish Year	2018
Citation	1
Url	https://scholar.google.com/scholar?q=+intitle:"The influence of participation and perceived system knowledge on perceived performance appraisal fairness"
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