## Psychological contract, career concerns, and retention practices satisfaction of employees: Exploring interaction effects

| Title        | Psychological contract, career concerns, and retention practices satisfaction of employees: Exploring interaction effects   |
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| Abstract     |   |
| Authors      | A Deas, M Coetzee   |
| Journal Name | Current Psychology 39 (6), 1990-1998  |
| Publish Year | 2020  |
| Citation     | 8   |
| Url          | https://scholar.google.com/scholar?q=+intitle:"Psychological contract, career concerns, and retention practices satisfaction of employees: Exploring interaction effects" |
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