The effects of organizational culture and leadership style toward employee engagement and their impacts toward employee loyalty

Title	The effects of organizational culture and leadership style toward employee engagement and their impacts toward employee loyalty
Abstract	
Authors	L Suharti, D Suliyanto
Journal Name World Business Institute Australia, 2012	
Publish Year	2012
Citation	171
Url	https://scholar.google.com/scholar?q=+intitle:"The effects of organizational culture and leadership style toward employee engagement and their impacts toward employee loyalty"
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