The effect of work-family conflict on job stress of country civil apparatus with locus of control as a moderation

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Abstract	
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Journal Name ICORE 5 (1), 2021	
Publish Year	2021
Citation	12
Url	https://scholar.google.com/scholar?q=+intitle:"The effect of work-family conflict on job stress of country civil apparatus with locus of control as a moderation"
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