Psychological capital as a mediation, relationship between empowering leadership, transformational leadership behavior, proactive personality to individual job performance

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Abstract	
Authors	GA Andri, WR Adawiyah, R Purnomo
Journal Name	Jurnal Benefita 4 (3), 492-506, 2019
Publish Year	2019
Citation	7
Url	https://scholar.google.com/scholar?q=+intitle:"Psychological capital as a mediation, relationship between empowering leadership, transformational leadership behavior, proactive personality to individual job performance"
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