

## The Influence of Participation and Perceived System Knowledge on Perceived Performance Appraisal Fairness

<b>Title</b>	The Influence of Participation and Perceived System Knowledge on Perceived Performance Appraisal Fairness
<b>Abstract</b>	
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<b>Journal Name</b>	Jurnal Akuntansi Manajemen dan Ekonomi 19 (1), 44-60, 2017
<b>Publish Year</b>	2017
<b>Citation</b>	(not set)
<b>Url</b>	<a and="" appraisal="" fairness"="" href="https://scholar.google.com/scholar?q=+intitle:" influence="" knowledge="" of="" on="" participation="" perceived="" performance="" system="" the="">https://scholar.google.com/scholar?q=+intitle:"The Influence of Participation and Perceived System Knowledge on Perceived Performance Appraisal Fairness"</a>
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