

KOMITMEN ORGANISASIONAL SEBAGAI VARIABEL PEMEDIASI PADA HUBUNGAN KEPUASAN KERJA DENGAN KINERJA: PENDEKATAN MODEL TIGA KOMPONEN

Title	KOMITMEN ORGANISASIONAL SEBAGAI VARIABEL PEMEDIASI PADA HUBUNGAN KEPUASAN KERJA DENGAN KINERJA: PENDEKATAN MODEL TIGA KOMPONEN
Author Order	of
Accreditation	
Abstract	This study examined the mediating effects of organizational commitments on the relationship between job satisfaction and job performance. It also examined the effect of job satisfaction on organizational commitment, the effect of organizational commitment on job performance and the direct effect of job satisfaction on job performance. Respondents were the nurses of a private hospital located in Yogyakarta (N = 151). Using hierarchical regression analysis, there are three main findings. First, organizational commitment had no mediating effect on the relationship between job satisfaction and job performance. Second, job satisfaction had an effect to organizational commitment. Third, organizational commitment had no effect on job performance and job satisfaction had a direct effect on job performance. Implications for future research and practice are discussed.
Publisher Name	Faculty of Economics and Business Universitas Jenderal Soedirman
Publish Date	2018-04-04
Publish Year	2007
Doi	
Citation	
Source	Performance
Source Issue	Vol 5 No 2 (2007): Performance
Source Page	15-24
Url	http://jos.unsoed.ac.id/index.php/performance/article/view/714
Author	Dr RATNO PURNOMO, S.E., M.Si