

THE INFLUENCE OF EMPLOYEE ENGAGEMENT AND ORGANIZATIONAL CULTURE ON EMPLOYEE PERFORMANCE

Title	THE INFLUENCE OF EMPLOYEE ENGAGEMENT AND ORGANIZATIONAL CULTURE ON EMPLOYEE PERFORMANCE
Author Order	3 of 3
Accreditation	4
Abstract	<p>This research aims to analyze the influence of employee engagement and organizational culture on employee performance. The object of this research is the Cirebon City Regional Secretariat office. Data obtained through surveys by distributing questionnaires and interviews. The data analysis technique used is saturated sampling analysis, namely with a population of 122 employees and a sample of 72 employees. And the data was analyzed using SPSS (Statistical Package for the Social Sciences) version 24 for window. The research results show that Employee Engagement has a significant influence on Employee Performance. Organizational culture has a significant influence on employee performance. And there is an influence on Employee Engagement and Organizational Culture on Employee Performance.</p>
Publisher Name	Penerbit Lafadz Jaya
Publish Date	2024-05-17
Publish Year	2024
Doi	DOI: 10.54443/sibatik.v3i6.1990
Citation	
Source	SIBATIK JOURNAL: Jurnal Ilmiah Bidang Sosial, Ekonomi, Budaya, Teknologi, Dan Pendidikan
Source Issue	Vol. 3 No. 6 (2024): May
Source Page	727-752
Url	https://publish.ojs-indonesia.com/index.php/SIBATIK/article/view/1990/1026
Author	Dr. KARTONO, S.H., M.H