

PENGARUH KEPRIBADIAN LIMA FAKTOR TERHADAP KESUKSESAN KARIR

Title	PENGARUH KEPRIBADIAN LIMA FAKTOR TERHADAP KESUKSESAN KARIR
Author Order	2 of 3
Accreditation	
Abstract	<p>The aims of the study are investigate and examine the effects of The Big Five Personality toward career success in the context of public sector organization. The scope of this study is the entire of structural employees on the tax office which is operating in Purwokerto, Cilacap, Purbalingga and Kebumen. The sample of data were taken from 188 respondents. Proportionate stratified random sampling method was used to determine the respondents. Survey by questionnaire is applied in this study. The analysis tool in this study is regression analysis. Based on the results of hypothesis testing, there are four revelations: First, neuroticism has negative impact on subjective career success. Second, extroversion has positive effect on objective career success. Third, agreeableness has negative impact on objective and subjective career success. Fourth, openness to experience has negative impact on objective career success. The implication of this study is that personality is important in workplace because it can facilitate career. Organizations need to give special attention on the personality of employees including in recruitment process, training and employees development. Keywords: career, personality, the big five</p>
Publisher Name	Fakultas Ekonomika dan Bisnis, Universitas Stikubank
Publish Date	2018-05-04
Publish Year	2017
Doi	
Citation	
Source	Jurnal Bisnis dan Ekonomi
Source Issue	Vol 24 No 2 (2017): VOL. 24 NO. 2 EDISI SEPTEMBER 2017
Source Page	
Url	https://www.unisbank.ac.id/ojs/index.php/fe3/article/view/5883/1805
Author	Dr RATNO PURNOMO, S.E., M.Si