

## The Mediating Role of Employee Quality to Enhance Employee Performance

<b>Publons ID</b>	40012970
<b>Wos ID</b>	WOS:000606825000014
<b>Doi</b>	
<b>Title</b>	The Mediating Role of Employee Quality to Enhance Employee Performance
<b>First Author</b>	Azis, Fathul Aminudin; Mursid, Mansur Chadi; Rahab; Suliyanto;
<b>Last Author</b>	
<b>Authors</b>	Azis, FA; Mursid, MC; Rahab; Suliyanto;
<b>Publish Date</b>	FEB 2021
<b>Journal Name</b>	QUALITY-ACCESS TO SUCCESS
<b>Citation</b>	
<b>Abstract</b>	The purpose of this study is to analyze determinant of employee quality toward employee performance. Respondents in this work are employee from microfinance shariah industries in Pekalongan and Banyumas, Indonesia. The tool used to analyze this study is structural equation modelling by AMOS program. The study result shows that work motivation have positive affect toward employee performance through employee quality, work motivation have a positive affect toward employee quality through work discipline, work discipline have a negative affect toward employee performance through employee quality, and employee quality have a positive affect toward employee performance with quality of work employee as composite indicator. Future research can explore more determinant of the quality of employee.
<b>Publish Type</b>	Journal
<b>Publish Year</b>	2021
<b>Page Begin</b>	82
<b>Page End</b>	85
<b>Issn</b>	1582-2559
<b>Eissn</b>	2668-4861
<b>Url</b>	<a href="https://www.webofscience.com/wos/woscc/full-record/WOS:000606825000014">https://www.webofscience.com/wos/woscc/full-record/WOS:000606825000014</a>
<b>Author</b>	Dr SULIYANTO, S.E., M.M.